Waters Employee Investment Plan Settlement Administrator P.O. Box 2005 Chanhassen, MN 55317-2005 www.WatersCorporationERISAsettlement.com

FORMER PARTICIPANT ROLLOVER FORM

You are eligible to receive a payment from a class action settlement. The Court has preliminarily approved the class settlement of *Daggett, et al. v. Waters Corporation, et al.*, Civil Action No. 1:23-cv-11527 (D. Mass.). That Settlement provides allocation of monies to the individual accounts of certain persons who participated in the Waters Employee Investment Plan ("Plan") at any time from July 7, 2017 to October 23, 2024 ("Class Members"). Class Members who had a Plan account with a balance greater than \$0.00 during the Class Period but who do not have a Plan account with a balance greater than \$0.00 as of the date of October 23,2024 ("Former Participant Class Members") will receive their allocations in the form of a check or in the form of a rollover if and only if they mail a valid Former Participant Rollover Form postmarked on or before March 20, 2025 to the Settlement Administrator with the required information to effectuate the rollover. For more information about the Settlement, please see the Notice Of Class Action Settlement And Fairness Hearing, visit www.WatersCorporationERISAsettlement.com,or call 1-888-683-6946.

This Former Participant Rollover Form is **ONLY** for Class Members who are **Former Participant Class Members**, or the beneficiaries or alternate payees of Former Participant Class Members (all of whom will be treated as Former Participant Class Members). A Former Participant Class Member is a Class Member who had a Plan account with a balance greater than \$0.00 during the Class Period but does not have a Plan account with a balance greater than \$0.00 as of the date of October 23, 2024.

Former Participant Class Members that would like to elect to receive their settlement payment through a rollover to a qualified retirement account must complete, sign, and mail this form with a postmark on or before March 6, 2025. Please review the instructions below carefully. Former Participant Class Members who do not complete and timely return this form will receive their settlement payment by a check. If you have questions regarding this form, you may contact the Settlement Administrator as indicated below:

WWW.WATERSCORPORATIONERISASETTLEMENT.COM OR CALL 1-888-683-6946

PART 1: INSTRUCTIONS FOR COMPLETING FORMER PARTICIPANT ROLLOVER FORM

- 1. If you would like to receive your settlement payment through a rollover to a qualified retirement account, complete this rollover form. You should also keep a copy of all pages of your Former Participant Rollover Form, including the first page with the address label, for your records.
- 2. Mail your completed Former Participant Rollover Form postmarked on or before March 20, 2025, to the Settlement Administrator at the following address:

Waters Employee Investment Plan Settlement Administrator P.O. Box 2005 Chanhassen, MN 55317-2005

It is <u>your</u> responsibility to ensure the Settlement Administrator has timely received your Former Participant Rollover Form.

- 3. Other Reminders:
 - You must provide date of birth, signature, and a completed Substitute IRS Form W-9, which is attached as part 5 to this form.
 - If you desire to do a rollover and you fail to complete all of the rollover information in Part 4, below, payment will be made to you by check.
 - If you change your address after sending in your Former Participant Rollover Form, please provide your new address to the Settlement Administrator.
 - Timing Of Payments To Eligible Class Members. The timing of the distribution of the Settlement payments are conditioned on several matters, including the Court's final approval of the Settlement and any approval becoming final

[FORMER PARTICIPANT ROLLOVER FORM CONTINUES ON THE NEXT PAGE]

and no longer subject to any appeals in any court. An appeal of the final approval order may take several years. If the Settlement is approved by the Court, and there are no appeals, the Settlement distribution likely will occur within three months of the Court's Final Approval Order.

4. **Questions?** If you have any questions about this Former Participant Rollover Form, please call the Settlement Administrator at 1-888-683-6946. The Settlement Administrator will provide advice only regarding completing this form and will not provide financial, tax or other advice concerning the Settlement. You therefore may want to consult with your financial or tax advisor. Information about the status of the approval of the Settlement and the Settlement administration is available on the settlement website, www.WatersCorporationERISAsettlement.com.

Because you are a Former Participant Class Member in the Plan, you must decide whether you want your payment (1) sent payable to you directly by check or (2) to be rolled over into another eligible retirement plan or into an individual retirement account ("IRA"). To elect a rollover, please complete and mail this Former Participant Rollover Form postmarked on or before **March 20**, **2025**, to the Settlement Administrator. If you do not return this form, your payment will be sent to you directly by check.

PART 2: PARTICIPANT INFORMATION															
	M.I. Last Name														
Mailing Address															
City	State Zip Code														
Home Phone Work Phone or Cell Phone															
Participant's Social Security Number Participant's Date of Birth															
Email Address M M D D Y Y Y Y															
PART 3: BENEFICIARY OR ALTE	RNATE PAYEE INFORMATION (IF APPLICABLE)														
Check here if you are the surviving spouse or of deceased. Documentation must be provided sl	RNATE PAYEE INFORMATION (IF APPLICABLE) other beneficiary for the Former Participant and the Former Participant is howing current authority of the representative to file on behalf of the w and then continue on to Parts 4 and 5 on the next page.														
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 Check here if you are the surviving spouse or of deceased. Documentation must be provided sl deceased. Please complete the information below Check here if you are an alternate payee under a may contact you with further instructions. Please the next page. 	other beneficiary for the Former Participant and the Former Participant is howing current authority of the representative to file on behalf of the w and then continue on to Parts 4 and 5 on the next page. a qualified domestic relations order (QDRO). The Settlement Administrator														
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PART 4: PAYMENT ELECTION																																				
	Direct Rollover to an Eligible Plan – Check only one box below and complete Rollover Information Section Below:																																			
	☐ Government 457(b) ☐ 401(a)/401(k)																403(b)																			
	☐ Direct Rollover to a Traditional IRA ☐ Direct Rollover to a Roth IRA (su															suk	ojec	t to	ord	dina	ary i	inco	ome	e ta:	x)											
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PART 5: SIGNATURE, CONSENT, AND SUBSTITUTE IRS FORM W-9 UNDER PENALTIES OF PERJURY UNDER THE LAWS OF THE UNITED STATES OF AMERICA, I CERTIFY THAT ALL OF THE INFORMATION PROVIDED ON THIS FORMER PARTICIPANT ROLLOVER FORM IS TRUE, CORRECT, AND COMPLETE AND THAT I SIGNED THIS FORMER PARTICIPANT ROLLOVER FORM.																																				
 The Social Security number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and 															to																					
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provision of this document other than this Form W-9 certification to avoid backup withholding.

QUESTIONS? VISIT: WWW.WATERSCORPORATIONERISASETTLEMENT.COM, OR CALL 1-888-683-6946